

For a full copy of NOMHE's Strategic plan, please email: [nomhe@dhhs.nv.gov](mailto:nomhe@dhhs.nv.gov)

## Strategic Plan Summary

The 2024-2026 Strategic Plan of the Nevada Office of Minority Health and Equity (NOMHE) empowers the office to effectively fulfill its mission of addressing health-related disparities among minority groups in Nevada. Per NRS 232.467 – 232.474, NOMHE was created to improve the quality of health care services for members of minority groups, increase access to health care services for members of minority groups, disseminate information to and educate the public on matters concerning health care issues of interest to members of minority groups; and develop recommendations for changes in policy and advocate on behalf of minority groups.

These include a comprehensive **internal assessment** of NOMHE's environment to identify strengths, weaknesses, opportunities, and challenges, while also defining NOMHE staff's organizational objectives and aspirations. The following aims were reconciled with NOMHE staff through a strategic planning session:

1. **Strategic Workforce Development:** Enhance staff skills, knowledge, and capacity through targeted training.
2. **Revitalize and Identity Focus:** Clarify and strengthen NOMHE's organizational identity, and strategic focus to effectively address health disparities.
3. **Product and Program Expansion:** Expand NOMHE's portfolio of programs and initiatives to address emerging health needs and gaps.
4. **Financial Resilience and Resource Sustainability:** Develop and implement strategies to diversify funding sources, optimize resource allocation and strengthen financial sustainability.
5. **Demonstrate Meaningful Impact:** Establish robust monitoring and evaluation systems to track outcomes and impact of NOMHE's programs and initiatives.
6. **Cultivate Strategic Alliances:** Strengthen partnerships and collaborations with key partners, including government agencies.
7. **Elevate Visibility and Engagement:** Enhance NOMHE's visibility and engagement with partners and the community.

Under each priority, specific activities are outlined to guide NOMHE toward success in serving the community, maintaining focus and effectively allocating resources. Regular communication of progress to partners is planned, establishing NOMHE as a trusted resource to the State of Nevada and to minority groups, ensuring longevity and impactful contributions to general community wellness.